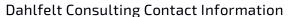
Name Per Hagstrøm

Nationality Danish Gender Male

Domicile Copenhagen, Denmark



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Personal Letter

Based on a strong international production background, Per's aim is to equip companies and organizations with the support they need to achieve their projects and production goals.

Per has a strong background as a project manager, using innovative and effective LEAN tools and including communication at all levels in the companies.

Per possesses expert knowledge within production set-up, commissioning, process development, problem solving, optimization, validation, quality, risk management, resource management.

Per has a strong background as a leader of teams with diversity and high customer satisfaction.

As a consultant Per is focused on helping companies and organizations build their production as robustly as possible. As well as uncover the connection between Product, Process and Production.

Strengths:

- Project manager incl. strategy
- Process expert in development implementation
- Investment management
- Vendor management
- · Engineering management
- Mechanical engineering
- Risk management Iso 14971
- Problem solving for production and commissioning
- Budget responsible & follow up
- From idea to production

Expertise:

- Deep insight to Medical Device legislation
- Senior project manager, Global area

- o build up new facility and production & Global
- FAT, SAT; IQ, OQ, PQ handover and validation
- Medical Device Requirements
- Mapping and LEAN optimization of processes

Medtech:

- Deep understanding of process & production demands
- Purchasement and Contract manager, incl budget
- Lean and optimization of production facility
- Deep knowledge of Validation, RA/QA demand World Wide
- +35 Yrs experience in Medical Device and other regulated industries
- ISO 13485, FDA part 820 QSR, MDD, MDR, EU GMP, GAMP5
- Risk management ISO14971
- Validation

IT Skills:

- Microsoft Office
- Axapta
- Master Control
- TrackWise
- Microsoft Project
- Microsoft Visio and more

Education and degrees

1985 – 1988, Mechanical Engineer

Eskofot A/S

Responsible for Development and Construction of Graphical Equipment

Certifications and courses

MMPI education and expertise	SIMI
Advanced Leadership Training	Coloplast
International Business program	Coloplast
Advanced Lean Education	Radiometer

Language skills Level

English – Written and spoken	Fluent
Danish – Written and spoken	Native
German – Written and spoken	Negotiabel

Professional background

DahlfeltConsulting ApS oct 2022 – Current Senior Consultant, Global project manager

2014 – 2022 Radiometer Medical ApS, Senior Project Manager Global Strategic Projects

- Project Manager for setting up blood Sampler production, at a Chinese sub-supplier
- Project Manager for purchasing a Coating / Filling Machine for Microtiter Plates, from the German supplier OPTIMA
- Program Manager for the commissioning project to set up blood Sampler production in a greenfield project in PL
- Project Manager for the commissioning project, which must move all production equipment from Solution production in Ballerup Denmark, to the new Solution production in Copenhagen Denmark
- Project Manager of the commissioning project, which must copy all production equipment from Solution production in Radiometer DK to a new greenfield Solution production in Radiometer PL

2012 - 2014 Radiometer Medical ApS, Technical Manager Sensor Production

- Responsible for automation of the production equipment
- Implementation of Danaher Business System (LEAN)
- Secure FPY over 90% in the production

2010 – 2012 ALECTIA A/S, Project Director

- Prepare Conceptual Design & Basic Design for a French automotive costumer's new facility in France. This was done in cooperation with a French consultant company
- Working out Conceptual Design for upgrading and expanding an existing Ice Cream factory in Ukraine to EU standards

2007 – 2010 ALECTIA A/S, Department Manager

- Provide consultancy inside Pharmaceutical Equipment, Clean Utilities and Qualification
- Merge two departments in Alectia
- Prepare Conceptual & Basic Design for an automotive client's new production site in DK

2000 – 2007 Coloplast A/S, Pilot Plant Manager

- Build up the new Pilot Plant in Ostomy Care
- Define and implement the new Pilot Plant strategy in Ostomy Care
- Development of 2 new product platforms, for Ostomy bags in cooperation with R & D
- Part of the production management in the Ostomy Production in Humlebæk

1996 – 2000 Medicotest A/S (AMBU A/S today) - Process Development Manager

- As Process Development Manager I was responsible for building up a new department, which should cooperate with R&D to develop new ECG-electrodes.
- The department must develop new production processes for Medicotest electrodes and build up the new production equipment in house

1987 – 1996 Coloplast A/S - Technical Project Manager

- Purchasing and implementation of new fully automatic production line for production of Compeed band aid with subsequently full automatically packing system
- Purchasing and implementation of new product line consisting of an extrusion/blowing-moulding machine with subsequently handling equipment
- Purchasing and implementation of new fully automatic production line for moulding of Continence Devices in foam
- Purchasing and implementation of conversion and packing machines for continence pads for women and men
- Re-design, purchasing and implementation of process sites where dosage and mix of different fibres and powder materials

1985 – 1987 Eskofot A/S – Mechanical Engineer

• Responsible for Development and Construction of Graphical Equipment