DAHLFELTCONSULTING

SENIOR CONSULTANT CV WITH IN IT,
PROGRAM/ PROJECT MANAGEMENT, QA, RA & RISK

Name	Preben Tokkesdal
Nationality	Danish
Gender	Male
Domicile	Denmark

CONTACT INFORMATION

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PREBEN TOKKESDAL - CURRICULUM VITAE

PERSONAL LETTER

With an ability to create bridges between many stakeholders, keeping the commercial and business need in focus and overseeing cross functional differences, Preben is often assigned to complex Programs or Projects, that needs special attention.

He enjoys working within Pharmaceutical & Medical Device companies, being part of creating solutions that helps people getting a better life.

Preben is a result-oriented and transparent team player, that stays loyal to the assignment.

CARRER IN BRIEF

- Director & Program Manager BK Medical/GE HealthCare (June 2022 – April 2025)
- Sr. Consultant, Sigma Connectivity Aps (December 2019 – May 2022)
- Program Manager, GN Resound (August 2017 – November 2019)
- Owner, Tokkesdal Consulting (July 2016 - present)
- CEO, SpiroFriend Technology ApS (Marts 2016 – June 2016)
- Program Director, Widex A/S (November 2010 – February 2016)
- Program Manager, Real Ear A/S (September 2008 – September 2010)
- Development- & Project Director, HandStep A/S (August 2006 – August 2008)
- Program Manager, GN Netcom - CC&O Division (2002 – 2006)
- Employee representative in GN Netcom Board of Directors (2000 – 2004)
- Group- & Project Manager, GN Netcom - R&D (1999 - 2002)
- Development Engineer, GN Netcom - R&D (1996 – 1999)

EXPERTISE

- Strategic and commercial approach
- Cross functional focus
- Ambitious and goal oriented
- Value teamwork, humor and openness
- Always committed and loyal
- Have an analytic and pragmatic approach
- Honest and trustworthy
- Have the customer and their needs in focus
- Excellent communication skills, both in English and Danish
- Like a busy and improving working environment

EDUCATION AND DEGREES

2019	Leading SAFe, SAFe®4 Agilist certification course
2018	Design Control for Medical Devices, Gantus AB; Peter Sebelius
2011	Lean course by Lean Akademiet
2011	FDA requirements, and design control by Bea Salis
2009	Quality Management System ISO 13485
2009	Medical devices directive 93/42/EEC

CERTIFICATIONS AND COURSES

Marts 2019	Leading SAFe, SAFe®4 Agilist certification course
Nov. 2018	Design Control for Medical Devices, Gantus AB; Peter Sebelius
Marts 2011	Lean course by Lean Akademiet
Marts 2011	FDA requirements, and design control by Bea Salis
Dec. 2009	Quality Management System ISO 13485
Dec. 2009	Medical devices directive 93/42/EEC
Dec. 2008	Certified Scrum Master
Nov. 2008	Risk Management for Medical Devices ISO 14971
Oct. 2008	CE marking of Medical devices
2004	CBA – Certificate in Business Administration (AVT Institute of Executive Education) ⁘ General Management ⁘ Marketing ⁘ Negotiation ⁘ Business Technology & Operations Management ⁘ Financial Reporting & Control ⁘ Competition & Strategy
Marts 2002	AIROC General Leadership (GN Store Nord – Right, Kjaer & Kjerulf)
April 2000	Leadership 2 (GN Store Nord)
Q1 1999	EBA - Engineering Business Administration (Københavns Teknikum) ⁘ Organization, Strategy and Management ⁘ International trade law
Nov. 1998	Leadership 1 (GN Store Nord)
Sept. 1998	Project Management 3 (DIEU)
Spring 1997	Project Management 1 (DIEU)
1995	Various courses at DTU
1994	B.Sc.E.E. from Aarhus Teknikum

LANGUAGE SKILLS

Danish	Written & spoken	Native
English	Written & spoken	Fluent

PROFESSIONAL BACKGROUND

May 2025 - Present

DahlfeltConsulting | Senior Consultant Program/Project management, QA, RA, Risk

Various Consultancy tasks within Pharma and medical Device.

June 2022 – April 2025

BK Medical / GE Healthcare | Director & Program manager

Program and Project Managers within Pharma & Medical Device, responsible for both strategic and operational development of the Ultrasound scanner platform and connected devices. Besides the line management responsibility, I have also been running strategic Programs and Projects. My skillset and leadership style, was applied to several complex projects that normally got delayed, being locked in cross functional disagreement and in uncertainty about transitioning to new GE Healthcare procedures. These projects I succeeded in delivering on time, sorting out disagreements, uncertainty and making sure all involved understood their role and the goals. Having an in broad understanding for business, technology, quality and regulatory have always helped me in heading complex Programs/Projects and guide my teams to solve the business needs.

Dec. 2019 – May 2022

Sigma Connectivity Aps | Sr. Consultant

Program Manager at a costumer, being responsible for all aspects in developing several new Medical Devices to strengthen their portfolio. Was heading the initial scoping, market investigations and development of the products. My team consisted of internal resources, consultants, Asian development sites and suppliers. I was responsible for aligning all contributors with the companies QMS and Regulatory requirements, for a global launch of the product with FDA 510(k) and MDR being the initial need. My primary stakeholders where the Senior Management team as well as the Line Managers delivering resources.

Aug. 2017 – Nov. 2019

GN Resound | Program Manager

Responsible for Hearing Instrument Programs, where the combined solutions consist of several projects (Hearing Aid formfactors, Chargers, Firmware, APP, Fitting Software, Cloud solution)

Working with new hearing aids focusing on smaller size and complex integration of IC's, Bluetooth radio, Acoustics and Mechanics. Implementing new governance structure and improving roles & responsibilities. Securing cross functional corporation, involving Research & Development, Marketing, Operations and Corporate Quality. Working with products within new category and needing an FDA 510(k) approval.

July 2016 –

Tokkesdal Consulting | Owner

Independent consultant within Program/Project Management, Process improvement, Organizational communication, Change Management and Medical approvals (QMS 13485, Risk Management 14971, Medical Device Directive 93/42/EEC)

Marts 2016 – June 2016

SpiroFriend Technology | CEO

Capital funded start-up with in Asthma and lung inflammation monitoring. My role was multifunctional, and covered all items in a start-up company.

I was responsible for People management, establishing processes, Communication with investors and Board, Finance, Project management, Additional funding, Supplier handling etc.

Nov. 2010 – Feb. 2016

Widex A/S | Program Director

Head of a Program Management team responsible for securing business value for a wide portfolio of products and services that matches Widex and their Customers need.

Responsible for a variety of Projects/Programs covering all cross functional aspects in developing Hearing Aid solutions and supporting products involving Marketing, Production, Regulatory and development of Mechanics, Electronics, Bluetooth chipset, Audiology, APPs and Software.

In my managing role, I use my people skills, technical flair and a broad knowledge combined with my ambition to succeed.

Besides being responsible for 13485 compliance including 14971, in the products I was in charge of developing, I also headed several compliance projects. These projects where based on external audit findings that needed correction within Development, Production and Management.

Sep. 2008 – Sept. 2010

Real Ear A/S | Program Manager

At Real Ear I was responsible for planning and coordinating all activities involved in developing new Audiological measurement equipment. I secured alignment and optimization of time schedules between Software team, Hardware team, Mechanical development, Marketing and additional 8 small independent suppliers and finding a manufacturer for the products. Part of my role was also to make sure that we had the right balance between; time, cost, quality and feature set, where my pragmatic approach was very useful.

I also had the responsibility of building the strategic foundation for the daily operation of the company, procedures as well as establishing a securing approval of Real Ears QMS (13485), Risk Management (14971), CE marking and FDA approval

This was all done from scratch, due to Real Ear being a start-up company.

Aug. 2006 – Aug. 2008

HandStep A/S | Development- & Project Director

At HandStep I headed a department of 15 Developers, Consultants and Project Managers. My primary focus was to grow a profitable consultant business and build it to fit the future plans, of going public with a start-up company. At the same time, I secured the needed process improvements, development and motivation of my employees.

I was responsible for improving both efficiency and the hourly rate for all consultancies and meanwhile maintaining a high motivation and team spirit. I implemented new processes and tools for monitoring the business, especially with respect to project reporting and financial overviews. This made the business more predictable and we could early in a project made corrective actions if needed, which was a benefit to both the customers and our business

Jan. 2002 – July 2006

GN Netcom - CC&O Division | Program Manager

The role as Program Manager in GN Netcom was new. The main idea was to gather all responsibility for planning, coordination and budget at the same place and avoid the problems with people not communicating between departments. This was a major change to all project participants, who was used to referring to their line manager on all their activities. So besides having several project management tasks, there was also a big change management role to handle. Part of the change process was also to have more focus on the customer needs and make the business more market driven. For me it has always been a pleasure to work with people and help them being more successful which made the job extremely interesting. I used my communications skills to keep all stakeholders informed, and that made my cross functional work easier, because I had the needed support in the organization. I had good success with my projects which both due to my management skills and the change process resulted in faster projects, products at higher quality and a better fit to the customer segment's needs.

I had several 360 degrees' evaluations with very positive response from project participants, peers and Management.

2000 – 2004

GN Netcom | Board of Directors

An extremely exiting period in GN Netcoḿs history. Everything peaked and there was several investment and mergers discussed at the Board of Directors.

1999 – 2002

GN Netcom - R&D | Group- & Project Manager

- Responsible for a group of 5 developers
- Project management of various wireless Headset projects
- Heading the world's first Bluetooth Headset project

1996 – 1999

GN Netcom - R&D | Development Engineer

- Development of new products and sustaining of existing portfolio.